

Cranmore School

Independent Preparatory School

for girls and boys 2 -13

An exciting

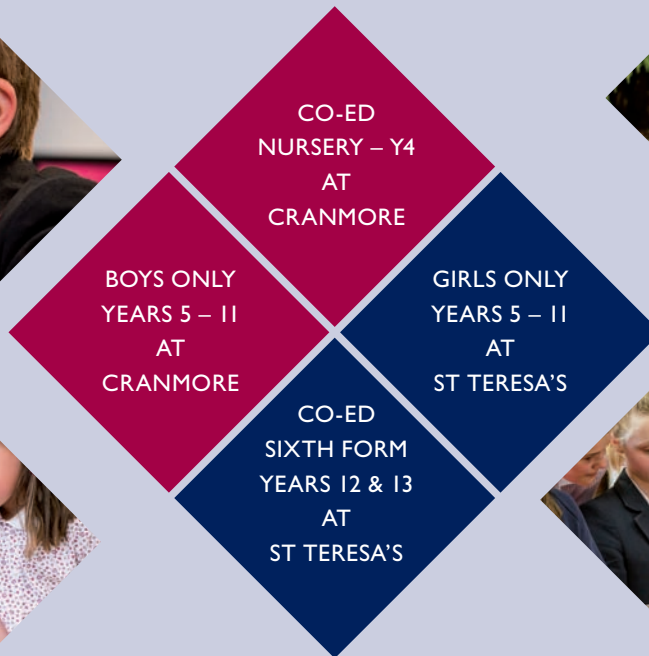
new partnership...

ST TERESA'S
EFFINGHAM

BOARDING & DAY SCHOOL FOR GIRLS AGED 3-18

The Vision

Neighbouring schools St Teresa's and Cranmore are forming a partnership to create a diamond model school, a powerful and exciting educational proposition, delivering all the advantages of both single sex and co-education to girls and boys. A diamond school is, quite simply, the best of both worlds, leading to an outstanding experience. It is an approach that not only elicits excellence from pupils, but also from teaching staff who are able to tailor their professional techniques to age, stage and gender.



As modern, progressive schools, St Teresa's and Cranmore have enviable track records, delivering best practice teaching to their pupils, whilst maintaining exceptional pastoral care.

Combining these skills will provide a distinctive and distinguished education. The new charitable trust will be called the **Effingham Schools Trust**.

The Trust's diamond model will offer the benefits of the co-ed classroom to very young pupils, the benefits of the single sex classroom in later prep and secondary years, before finally returning to co-education at Sixth Form.

This method reflects and acknowledges that girls and boys approach their learning in differing ways at different developmental stages.



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How will this affect my child?

The transition will be very gradual to allow both schools to embed the changes thoroughly, and adjust to the new structure.

Cranmore

A boys' senior school will be created on the Cranmore site with current Year 5 boys being the first to benefit

- From Year 5 to Year 11 Cranmore will be single sex
- Girls currently in Year 4 will have the option of moving to St Teresa's
- Boys currently in Years 6 and 7 will continue to be supported in gaining places at the senior schools of their choice
- A new uniform will be introduced for the Senior School (Year 7) in September 2020

St Teresa's

All St Teresa's pupils currently in Reception and above will continue their education at St Teresa's

- From September 2019 the co-ed Nursery will be located at Cranmore
- From September 2020 the co-ed Reception will be located at Cranmore
- St Teresa's will continue as a single sex site up to Year 11
- A co-ed Sixth Form will open on the St Teresa's site in 2025
- There is no intention to introduce a new uniform

Cranmore

IF YOUR CHILD IS CURRENTLY IN THIS YEAR GROUP	IMPACT ON BOYS	IMPACT ON GIRLS
NURSERY TO YEAR 3	He will stay at Cranmore in a co-ed environment until Y4, becoming boys-only until Y12 when he will enter the co-ed Sixth Form at the St Teresa's site	She will stay at Cranmore in a co-ed environment until the end of Y4, moving then to St Teresa's for girls-only until Y12 when she will enter the co-ed Sixth Form
YEAR 4	He will stay at Cranmore in a boys-only environment until Y12 when he will enter the co-ed Sixth Form at the St Teresa's site	The option of moving to St Teresa's for girls-only until Y12 when she will enter the co-ed Sixth Form
YEAR 5	He will stay at Cranmore in a boys-only environment until Y12 when he will enter the co-ed Sixth Form at the St Teresa's site	N/A
YEAR 6 AND YEAR 7	He will stay at Cranmore in a boys-only environment through to the end of Y8	N/A
YEAR 8	He will stay at Cranmore in a boys-only environment through to the end of Y8: July 2019	N/A

St Teresa's

IF YOUR CHILD IS CURRENTLY IN THIS YEAR GROUP	IMPACT
PRE-RECEPTION TO YEAR 5	She will stay at St Teresa's in a girls-only environment until Y12 when she will enter the co-ed Sixth Form
YEAR 6 TO YEAR 13	She will stay at St Teresa's in a girls-only environment through to and including Sixth Form

The Management Structure

The Effingham Schools Trust will be chaired jointly by **Annette Turner**, currently Chair of Governors at St Teresa's and **Mike Henderson**, currently Chair of Governors at Cranmore. The Board will be made up of current Governors from both St Teresa's and Cranmore equally, which will ensure continuity and consistency moving forward.

Mike Farmer Executive Director of the Trust



Mike joined St Teresa's in September 2012. He began his career teaching Economics and Business at the Godolphin School in Salisbury, taking up the position of Assistant Head at Headington School in Oxford in 1997. In 2003 he was appointed Principal of Kilgraston School in Perthshire. He transformed the school to achieve the highest growth rate within the sector and also topped the Scottish academic league tables. In 2011, Kilgraston gained national recognition by being named the UK Independent School of the Year.

Under Mike's headship, St Teresa's has experienced dramatic growth of 60%, enabling capital investment of over £5m. With a roll of 650 pupils, St. Teresa's is currently the largest Catholic independent girls-only school in the UK.

In addition to Headship, Mike was a member of the governing council for the Girls' Schools Association for many years, and also Chair of the boarding committee. In 2016 he had the honour of chairing the Boarding Schools' Association. He is a Governor of two independent schools and also chairs the advisory board for the Chinese owned company, Achieve Education.

Mike is supported by his wife Mary-Ann who has worked in boarding for many years. They have two grown up children.

Michael Connolly Headmaster of Cranmore



Michael joined Cranmore in 2006. Moving south from his native Glasgow, he undertook various roles across the country, culminating in twelve years as the highly successful Headmaster at Barrow Hills.

Cranmore reflects Michael's vision of education: high academic standards, exceptional opportunities in sport and music, a diverse extra-curricular programme and a commitment to nurturing pupils' social skills and moral values. The school has benefitted from capital expenditure of nearly £2m in the last three years, and the roll currently stands at 425 pupils.

An experienced School Inspector, Michael has served on the boards of several national and local educational bodies and regularly writes articles for leading publications. He recently completed a research degree in Philosophy.

Michael is married to Shelagh, who also works at Cranmore.

Michael will be retiring in Summer 2020. Barry Everitt has been appointed Head of Cranmore from September 2020.

Claire McShane Headmistress of St Teresa's



Claire joined St Teresa's in 2013, initially as Assistant Head, and is now Deputy Headmistress and Head of Classics. During her time at St Teresa's she has supported Mike Farmer in helping to achieve his dynamic vision of growth and change, and has concentrated specifically on the area of academic development.

After completing her undergraduate degree in Medieval Literature at University College, Oxford, she undertook an M.Phil in Medieval and Renaissance Literature at Queens' College, Cambridge. She began her teaching career at all-boys Merchiston Castle School in Edinburgh, where she simultaneously commenced study on her Ph.D.

During her third year of teaching, Claire was offered the position of Head of English at all-girls Kilgraston School. It was the transition to a female single-sex environment that confirmed her passion for the education and mentoring of young women in particular.

Claire is currently a Governor of two local Prep Schools.

Barry Everitt Headmaster Designate Cranmore



Barry joined Cranmore in 2010 following a successful career in professional rugby. Born in Ireland, Barry studied Business before moving to the UK. While living in London he studied Science at Brunel University.

Since joining Cranmore Barry has continued his education, successfully completing a Master's Degree in Education with a focus on educational leadership. He joined the senior leadership team in 2014 and is currently Deputy Head.

Barry's ethos for an enriched education is founded on participation and academic excellence. He has cultivated a 'sport for all' approach at Cranmore and has been responsible for developing a broad academic curriculum. Barry and his family live locally. His three daughters are pupils at St Teresa's.

Sarah Conrad Headteacher of St Teresa's Prep



Sarah joined St Teresa's in 2015 after seven years as Headteacher of New Hall Prep School in Essex.

Sarah is passionate about education and has worked on a national level with educationalists such as Shirley Clarke, with whom she led an action research group on Assessment for Learning.

She is an inspector for ISI, as well as a section 48 Inspector for both the Diocese of Brentwood and the Diocese of Arundel and Brighton. Sarah sits on the committee of Catholic Independent Schools' Conference (CISC) and is a Governor at St George's, Weybridge.

Sarah is married to Simon who is Chaplain at St Teresa's. They have two daughters, one of whom is a pupil at St Teresa's.

Summary

September 2019

The two schools will roll into one charity: Effingham Schools Trust

Mike Farmer will be appointed Executive Director of the Trust

St Teresa's Pre-Reception will be located on the Cranmore site (co-ed)

Claire McShane takes up post as Headmistress of St Teresa's

September 2020

Reception will be located on the Cranmore site (co-ed)

Michael Connolly retires from Cranmore after 14 years of outstanding service to the school

Barry Everitt takes up post as Head of Cranmore

A new uniform will be introduced for the Senior School (Year 7) at Cranmore

September 2025

Launch of co-educational Sixth Form at the St Teresa's site

- The diamond model will provide a unique opportunity for pupils and their families by offering an exceptional and distinctive education
- Cranmore will offer boys' secondary education for the first time, building on the success they enjoy at prep level
- The Trust firmly believes that the partnership between the two schools will provide job security, stability and multiple opportunities for the highly talented staff in both schools
- The Trust will enjoy the outstanding facilities of St Teresa's and Cranmore. The combined acreage over the two schools exceeds 80 acres
- The changes brought about by the partnership will be very gradual. No pupil in either of the schools above current Year 5 will be affected
- The Trust will be financially secure with assets in excess of £20m and turnover in excess of £17m

FOR FURTHER INFORMATION:



Cranmore School
Independent Preparatory School

www.cranmoreprep.co.uk

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www.st-teresas.com